



Education transforms lives, and the right talent transforms education. **We are a talent advisor and workforce solutions firm that empowers your organization by igniting growth, cultivating equity, and connecting you with mission-driven leaders.** Explore our tailored solutions and connect with us today to build a customized plan that propels your educational mission forward.

HIRE MISSION-DRIVEN LEADERS

Our hiring solutions are designed to connect your organization with values- and skills-aligned talent, ensuring every hire is a catalyst for positive change.

Full Cycle Hiring From interim to full-time roles, board members to project-based leaders, we work with you to source, select and hire the candidate who will propel your important work forward. Our flexible Service Tiers, with custom pricing available to meet most needs and budgets, draw upon years of expertise to effectively tackle the most prevalent hiring challenges our clients face. For more details, see page 2.

Recruitment Campaigns We design and execute large-scale sourcing initiatives for projects that require multiple hires.

TrulyHired Job Board We know that every search is different, and sometimes you simply need a place to market your job opening to a talented, diverse, mission-aligned audience. TrulyHired is the nation's only job board exclusively dedicated to the educational equity sector.

Customized Hiring Solutions We exist to bring people to life-giving work and life-giving work to people; our custom solutions ensure every unique partnership does just that. Whether it's providing design support for your recruitment process, offering expert assistance during interviews, or crafting specialized strategies for candidate engagement, we're dedicated to addressing your specific needs.

EQUIP TALENT TEAMS

Our services are designed to enhance your existing talent team while remaining rooted in the mission, values, and culture that make your organization tick.

Interim Talent Leaders When senior-level talent leaders transition, we deploy our seasoned professionals to ensure there is no gap in leadership or strategic direction setting.

Fractional Staffing for Talent Teams We provide flexible, part-time staffing solutions to meet your talent team's evolving needs during periods of high demand or expansion.

Outplacement In times of organizational change, we bolster your talent team's capacity during layoffs and staff transitions. We provide focused support and resources to smoothly transition outgoing employees to new opportunities, reflecting your organization's commitment to their well-being and maintaining operational integrity.

ENHANCE YOUR PEOPLE PRACTICES

Our team focuses on developing robust, equitable, and efficient practices to drive organizational success.

Equitable Compensation and Growth Pathways From audits to talent competencies, and competitor analysis work to retention plans, we position your organization and people for equitable growth.

Organizational Design As organizations grow and react to externalities, we are there to help our partners navigate through strategic restructuring. By evaluating and reshaping roles, structures, and workflows, we ensure

your organization is agile, resilient, and poised for continued success in a dynamic education landscape.

Training and Support We enhance team dynamics and performance through effective talent management, coaching, and personalized development strategies, ensuring each team member is equipped with the skills and knowledge necessary for both individual and collective success.

Transforming Education, One Extraordinary Hire at a Time

At WorkTogether, we provide inclusive, cost-effective full-cycle recruitment services tailored to meet the unique needs and budgets of all educational organizations, ensuring access to top-tier talent while enabling you to focus on your core mission.

GET IN TOUCH

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HIGH-QUALITY RECRUITING AND TALENT MANAGEMENT SOLUTIONS

Tier	Search Fees*	Services
<p>ENHANCED</p> <p>For those aiming to build a pool of diverse, high-quality applicants.</p>	<p>\$500 + 15% of First Year Compensation</p>	<ul style="list-style-type: none"> Collaborate with the hiring team to define the role and ideal candidate. Promote the position via WorkTogether's newsletter, job board, social channels, and extensive network. Proactive headhunting for mission-aligned candidates. Comprehensive resume review and provide you with a shortlist of exceptional and diverse candidates.
<p>ENHANCED+</p> <p>Designed for those seeking a pre-vetted candidate pool.</p>	<p>\$500 + 20% of First Year Compensation</p>	<p>Includes all Enhanced services, plus:</p> <ul style="list-style-type: none"> Develop effective questions for the initial phone interview. Design evaluation rubric for the initial screen. Conduct phone screen with all aligned candidates. Provide detailed feedback, completed rubric, and candidate recommendations.
<p>PREMIER</p> <p>For hiring managers looking for full-cycle support from sourcing through final interviews.</p>	<p>\$500+ 25% of First Year Compensation</p>	<p>Includes all Enhanced+ services, plus:</p> <ul style="list-style-type: none"> Create inclusive job description. Design comprehensive stages of the hiring process. Draft interview questions and design evaluation rubrics for every stage of the hiring process. Participate in all interviews (as appropriate) and facilitate debriefs. Design and evaluate work samples or performance task activity. Conduct reference checks.
<p>PREMIER+</p> <p>For Boards of Directors leading an Executive Search that will involve stakeholder engagement.</p>	<p>\$500 + 30% of First Year Compensation</p>	<p>Includes all Premier services, plus:</p> <ul style="list-style-type: none"> Support for Board of Directors. Conduct extensive community and stakeholder engagements (e.g., surveys, focus groups).
<p>CUSTOM SOLUTIONS</p> <p>Tailored services to meet unique recruitment needs and budgets.</p>	<p>Custom</p>	<p>Contact us to develop a personalized recruitment solution if standard tiers do not meet your specific requirements or budget.</p>

*This fee structure is inclusive of all expenses and is based upon providing all services remotely.

